

9TH ANNUAL GENERAL MEETING 2023

Minutes and Proceedings
of the Annual General
Meeting



NATIONAL INVESTMENTS PLC

NEW INVESTMENT-MIRAMBO HOUSE



In 2022, NICO Land Development Company Limited a subsidiary of National Investments Plc with 99% shareholding completed an acquisition for the purchase of majority shares in Mirambo Street Properties Ltd holding assets located in the center of Dar Es Salaam City. The acquisition of Mirambo Street Properties Ltd is expected to generate stable foreign currency earnings of USD 677,000 per annum approximately 8% per annum of the investment costs in rental income. The takeover of Mirambo Street Properties Ltd under NICOL subsidiary is a move to creating sustainable income to our shareholders. Mirambo Street Properties Ltd is home to international financial institutions such as World Bank and International Finance Corporation who are the anchor tenants in the said property.

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

9.1 NOTICE CONVENING THE MEETING AND QUORUM

The Shareholders are requested to affirm that the Notice given to convene the Ninth Annual General Meeting is in accordance with the Company's Articles of Association and that it be endorsed as appropriate.

The Shareholders are requested to note that in accordance with Article 54 of the Company's Articles of Association, as amended, ***the Quorum for any General Meeting shall be 100 persons holding not less than 10% of the issued shares, entitled to vote at such meeting, personally or by proxy. All Resolutions proposed at Shareholders' meetings shall be deemed adopted, if passed by a "Simple Majority of Votes".***

The quorum must be present within half an hour from the time allocated for holding the meeting, or else the meeting shall stand adjourned.

9.2 ADOPTION OF THE AGENDA

The Shareholders are requested to adopt the Agenda as presented.

NOTICE OF THE 9TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC

Notice is hereby given that the 9th Annual General Meeting of the Shareholders of the National Investments Plc (NICOL) shall be held at the Julius Nyerere International Convention Centre (JNICC) in Dar Es Salaam on Saturday, 7th October 2023 at 10:00 a.m. The Agenda will be as follows:

- 9.1. NOTICE AND QUORUM OF THE MEETING;
- 9.2. ADOPTION OF THE AGENDA FOR THE 9TH ANNUAL GENERAL MEETING;
- 9.3. CONFIRMATION OF THE MINUTES OF THE 8TH ANNUAL GENERAL MEETING HELD ON 12TH NOVEMBER, 2022;
- 9.4. CONFIRMATION OF THE MINUTES OF THE SHAREHOLDERS' EXTRA-ORDINARY MEETING HELD ON 14TH MAY, 2022.
- 9.5. MATTERS ARISING FROM THE 8TH ANNUAL GENERAL MEETING HELD ON 12TH NOVEMBER, 2022
- 9.6. TO RECEIVE, CONSIDER AND ADOPT THE DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2022;
- 9.7. DIVIDEND DECLARATION FOR THE FINANCIAL YEAR 2022;
- 9.8. TO RECEIVE AND APPROVE THE PROPOSAL FOR DIRECTORS' REMUNERATION;
- 9.9. TO RECEIVE AND APPROVE APPOINTMENT OF EXTERNAL AUDITORS FOR THE FINANCIAL YEAR 2023;
- 9.10. ANY OTHER BUSINESS;

9.3. CONFIRMATION OF THE MINUTES OF THE 8TH ANNUAL GENERAL MEETING

Submission:

The Shareholders are requested to confirm the Minutes of the 8th Annual General Meeting held on 12th November 2022 (attached hereto), as a true record of the proceedings of that meeting, by adopting the following Resolution.

RESOLUTION 1/2023

Resolved that the Minutes of the 8th Annual General Meeting held on 12th November 2022 be and are hereby approved as true proceedings of the said meeting.

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA MBEYA CENTRES AND ONLINE, ON SATURDAY 12TH NOVEMBER, 2022 AT 10 A.M.

PRESENT

CHAIRMAN	
Dr. Gideon H. Kaunda	Chairman
SHAREHOLDERS.	
1. Public Service Social Security Fund (PSSSF)	Shareholder
2. Other Shareholders.	(List Attached)
DIRECTORS.	
1. CPA. Oswald M. Urassa	Director
2. CPA. George M.J. Nchwali	Director
3. Ms. Kissa V. Kilindu	Director
4. Ms. Rehema A. Tukai	Director
5. Eng. Gissima B Nyamo-Hanga	Director
SECRETARIAT	
Adv. Benjamin Mwakagamba CPA. Erasto G Ngamilaga CPA. Ezekiel Lovililo Mr. Deogratias Dario	Company Secretary Chief Executive Officer Chief Finance Officer Investment Manager

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, AND VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

8.1 NOTICE AND QUORUM

The Chairman opened the Meeting by welcoming the Shareholders to the 8th NICOL Shareholders' Annual General Meeting (AGM).

8.2 ADOPTION OF THE AGENDA

There being no changes made, all Agenda Items were adopted as presented.

8.3 APPOINTMENT OF DIRECTORS

- a) In accordance with Article 76 of the Company's Articles of Association, the Directors' tenure of office shall be four years from the date of appointment, with 25% of all Directors retiring each successive year, save that those retiring shall be eligible for reappointment.
- b) Taking into consideration that the tenure of Director Dr. Gideon H Kaunda and the Chairman of the Board had expired on the year 2022, Directors proposed CPA George MJ Nchwali to act ad interim to chair the Shareholders meeting while the motion for re-appointment of Dr. Gideon H Kaunda as a Director and Chairman of the Board was presented to Shareholders.
- c) Shareholders were requested to accept the re-appointment of Dr. Gideon H Kaunda to the National Investments Plc Board of Directors and as Chairman of the NICOL Board for another tenure of four years, effective from 12th November 2022.

RESOLUTION No. 1/2022

Resolved that Dr. Gideon H Kaunda be re-appointed as a Director on the NICOL Board, as well as Chairman of the Board of Directors, for another tenure of four years effective from 12th November, 2022.

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

8.4 CONFIRMATION OF THE MINUTES OF THE 7TH ANNUAL GENERAL MEETING HELD ON 3RD DECEMBER 2021.

- The Minutes were confirmed as being the true record of the proceedings of the Meeting and were thereafter signed by the Chairman and Secretary. The following Resolution was adopted.

RESOLUTION No 2/2022:

“RESOLVED THAT the Minutes of 7th Annual General Meeting held on 3rd December 2021 be and were approved as being a true record of the proceedings of the said Meeting”.

8.5 MATTERS ARISING FROM THE 7TH ANNUAL GENERAL MEETING

There were no Matters Arising from the 7th Annual General Meeting held on the 3rd December 2021.

8.6 TO RECEIVE RECOMMENDATION FROM THE SHAREHOLDERS ON ISSUES RELATING TO EXTRA- ORDINARY GENERAL MEETINGS IN 2022

- a) Shareholders were informed that, NICOL published a Notice of twenty-one days (21), convening an Extra-Ordinary Shareholders Meeting on 30th April, 2022 at the Julius Nyerere International Conference Centre (JNICC), for the sole purpose of appointing Independent Non-Executive NICOL Board Directors. Unfortunately, the meeting had to be adjourned under Article 55 of the MEMARTS due to the failure to realize the requisite quorum in the absence of several major shareholders, who had earlier formally confirmed to attend but declined only a few hours before the meeting was scheduled to take place.



MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

- b) Shareholders were also informed that although a total number of 477 Shareholders attended the meeting, their number of shares was not sufficient to constitute 25% of the total issued shares, pursuant to the requirement of Article 54 of the MEMARTS which prescribes the quorum of the meeting.
- c) By way of crystalizing their views after the Shareholders discussion, the Shareholders made Recommendations which were presented to the shareholders during the 8th Annual General Meeting.
- d) After deliberation on the recommendations, the Shareholders resolved as follows:
 - (i) **Amendment be made of Article 54 of the Memorandum and Articles of Association**, so as to obviate the recurrence of quorum problems in the future, and consequently the Shareholders resolved that Article 54 of the MERMATS be amended as follows:

RESOLUTION NO. 3/2022.

Article 54 of the Memorandum and Articles of Association be amended to read as follows: ***“No business shall be transacted at any General Meeting unless a Quorum is present before the meeting proceeds to business. Save as herein provided, the Quorum for any meeting of members shall be the presence of at least one hundred(100) members entitled to vote, personally or by proxy and holding not less than ten percent (10%) of the issued and paid-up shares. All Resolutions proposed at the Shareholders Meeting shall be deemed adopted, if passed by a simple majority of votes”.***

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VITUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

(ii) **Improper conduct of a Director**

Following the unethical behavior of Anna Baliyima and the subsequent directive of shareholders at the Extra-Ordinary General Meeting, it was recommended that the Shareholders confirm her termination as National Investments PLC Director, whereupon the Shareholders resolved as follows.

RESOLUTION NO. 4/2022

The Shareholders hereby confirm the termination of Ms. Anna Baliyima as the National Investments PLC Director, effective from 12th November, 2022.

(iii) **Provision of cash in lieu of providing lunch for Shareholders physically attending a General Meeting.**

Considering requests received from the Shareholders who physically attend NICOL's Shareholders Meetings and taking into consideration the needs of the majority of NICOL shareholders who have low and medium income, it was recommended that instead of the company offering lunch at the General Meetings, the shareholders who attend such meetings be offered a cash recompense in lieu of lunch. The Shareholders resolved as follows:

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

RESOLUTION NO. 5/2022

Subject to an Annual Review, the normal practice used by the Company to provide lunch to Shareholders physically attending Annual Meetings shall be replaced by a cash recompense to cover the cost of lunch, commencing from the 9th Annual General Meeting.

The apportionment of payable funds and procedures shall be determined by the Board of Directors prior to the 9th Annual General Meeting.

8.7 TO RECEIVE, CONSIDER AND ADOPT THE DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

- a) The Chief Executive Officer updated the Shareholders on the Company's financial performance for the year 2021.
- b) Shareholders were also informed on the efforts made by the Board of Directors to achieve the objective of increasing the value of NICOL shares and returns to Shareholders, which is evidenced by improved profit before tax of TZS 4.099 billion in the financial year 2021, compared to TZS 1.683 billion for the financial year 2020.
- c) Shareholders were also informed that, in anticipation of the achievements and sustainability of the Company's returns, the Company will continue with its objective in diversifying its investments in other business areas including real estate, agriculture, mining, energy and the financial sector.

The Board of Directors' Report and Audited Financial Statements for the year ended 31st December 2021 are included in the Annual Report and have been distributed to the Shareholders.

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

Submission:

The Shareholders were requested to consider and adopt the Board of Directors' Report and Audited Financial Statements for the year ended 31 December 2021, by passing the following resolution:

RESOLUTION NO. 6/2022

Resolved that the Directors' Report and Audited Financial Statements for the year ended 31st December 2021 be and are hereby adopted as presented.

8.8 DIVIDEND DECLARATION FOR THE FINANCIAL YEAR 2021.

In accordance with NICOL Dividend Declaration Policy and Articles of Association, it is provided that the declaration of dividend to the Shareholders be made out of profit for the year in which the financial statements relate. Shareholders were informed that, on 3rd December 2021, Shareholders approved the payment of interim dividends of TZS 17 per share, out of profit for the year 2021.

In consideration of improvement in the financial performance and a strong financial position, as reported in the financial statements for the year 2021, the Board recommended payment of Final Dividends of TZS 20 per share out of the profit for the Financial Year 2021.

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VIRTUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

The Shareholders were requested to approve a final dividend declaration of TZS 20 per share, amounting to **TZS 1,232,696,680**, to be paid out of the profit in the financial year 2021, and adopted the following Resolution:

RESOLUTION NO. 7/2022

Resolved that, as recommended by the Directors, a final dividend of TZS 20 per share, amounting to TZS 1,232,696,680, be and is hereby declared in respect of the Financial Year ended 31st December 2021, and that such dividend be paid on or about 2nd December 2022 to the holders of ordinary shares appearing on the Register of Members as at 12th November, 2022.

8.9 TO RECEIVE AND APPROVE THE PROPOSAL FOR DIRECTORS' REMUNERATION.

- a) Management presented to the Shareholders the current remuneration of the Board of Directors.
- b) After reviewing the market, Management recommended that the remuneration package be adjusted as proposed in the Director's Remuneration package for 2022 and in line with the economic inflation rates, after deliberation and consideration by the Shareholders, the Shareholders approved and passed the following Resolution:

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VITUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

RESOLUTION NO. 8/2022

“Resolved that, as recommended by Management, the Directors remuneration package be and was adjusted as proposed in the Directors’ Remuneration package for 2022, to be in line with the inflation rate”

8.10 TO RECEIVE AND APPROVE THE APPOINTMENT OF EXTERNAL AUDITORS FOR THE FINANCIAL YEAR 2021

- a) Shareholders were informed that seven quotations from the approved External Auditors recognized by the National Board of Accountants and Auditors (NBAA) expressed interest for the appointment as External Auditors of the National Investments Plc (NICOL). In reaching the decision on recommending appointment of an External Auditor, the Board considered various factors, such as General Experience, Market-share in Tanzania, IFRS and ISA experience, an understanding of listing requirements and audit fees.
- b) From the list of seven applicants, considering the above criteria, the Board of Directors proposed M/S PriceWaterhouse Coopers to be appointed as External Auditors for the 2022 financial year whose remuneration shall be within the bracket of the quoted fees of not more than TZS 47.2 million (tax inclusive).
- c) The Shareholders are requested to approve the appointment of M/S PricewaterhouseCoopers as the External Auditors of NICOL for the year 2022 at a fee not exceeding TZS 47,300,000 (tax inclusive), by adopting the following Resolution.

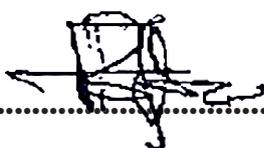
MINUTES OF THE 8TH ANNUAL GENERAL MEETING OF THE NATIONAL INVESTMENTS PLC (NICOL) HELD AT THE JULIUS NYERERE INTERNATIONAL CONVENTION CENTRE IN DAR ES SALAAM, VITUALLY INTERCONNECTED WITH MWANZA, ARUSHA, MBEYA CENTRES AND ONLINE ON SATURDAY 12TH NOVEMBER 2022 AT 10 A.M.

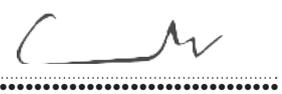
RESOLUTION NO. 9/2022

RESOLVED THAT in accordance with Article 112 of the Company’s Articles of Association, **M/s PricewaterhouseCoopers, having expressed willingness to take the assignment, be and are hereby appointed as the Company’s External Auditor for the Financial Year 2022 at a fee of not exceeding TZS 47,300,000 (tax inclusive).**

8.11 ANY OTHER BUSINESS

- There being no other business, the Chairman thanked the Shareholders for their participation and contribution.
- The Meeting was closed at 14:54 Hours.

SECRETARY.....

CHAIRMAN.....

7/10/23

.....

Date

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

LIST OF SHAREHOLDERS ATTENDED THE 8TH SHAREHOLDERS MEETING

SN	NAME	TYPE
1	EDDER BENEDICTO	Shareholder
2	TRIZA ERASTO META	Shareholder
3	CHANDE OMAR CHANDE	Shareholder
4	VICTORIS LINUS SILAYO	Shareholder
5	CHARLES H KAGONJI	Shareholder
6	JEREMIA PAMBA	Shareholder
7	JOHANES KIBURE BABERE	Shareholder
8	STEPHEN KAJUGA BASIMWAKI	Shareholder
9	JUMA M MTUPA	Shareholder
10	RONA KONDA DILUNGA	Shareholder
11	RAHEL BASIL LIHETA	Shareholder
12	RASHID GUZO	Shareholder
13	ABEL LUJEGI MATHIAS	Shareholder
14	JAIROS YAHYA FWIMI	Shareholder
15	ROSEMARY DAUDI MAKENE	Shareholder
16	DIDAS JOHN SHIRIMA	Shareholder
17	MAULID SAID KITILA	Shareholder
18	TATU ALI MATOPE	Shareholder
19	IDDI NBABAGENGA	Shareholder
20	TEDDY HERMAN SHAYO	Shareholder
21	ABDUL A BYEMELWA	Shareholder
22	GEORGE SAYI LUBIMBI	Shareholder
23	PETER LUIS	Shareholder
24	DANIEL OLE NJOOLAY	Shareholder
25	PHILEMON MKONI	Shareholder
26	BALTHAZAR WARIOBA MWEIRO	Shareholder
27	JEREMIA JAPHET MUNA	Shareholder
28	BONITUS DOMINIC MWALLEN	Shareholder
29	IDRISA BAKARI URUNGU	Shareholder
30	RAPHAEL SHIJA NZUMBI	Shareholder
31	MOHAMED ALI OMAR	Shareholder
32	EDMUND NJOWOKA	Shareholder

33	RUMISHA EDMUND MTUI	Shareholder
34	FAUSTINE KILONGO	Shareholder
35	MWANGAZA HUSSEIN	Shareholder
36	RITHA VALERIAN TARIMO	Shareholder
37	LEAH JEMSI KESSY	Shareholder
38	KASSIM MOHAMMED MNYONGE	Shareholder
39	KASSIM MOHAMMED MNYONGE	Shareholder
40	RAJAB NGUZUGO ABDALLAH	Shareholder
41	KEBRON ANDERSON MAHOO	Shareholder
42	MOHAMED SWALEHE SHEMPUTA	Shareholder
43	MARIAM KAGOBE	Shareholder
44	NDENI ANANDE SHOO	Shareholder
45	EXPELIUS BANZI KUNI	Shareholder
46	LIDYA JOHN NGANGISE	Shareholder
47	MORRIS WILLIBARD	Shareholder
48	MORRIS WILLIBARD	Shareholder
49	IDOWA OMARI ABDALLAH	Shareholder
50	SHEIKHA SEIFU SAID	Shareholder
51	MWAMBAO M TAMBARA	Shareholder
52	PETER AUGUSTINO MSEKENA	Shareholder
53	NDEKUSURA NATHANIEL PALLAGYO	Shareholder
54	CATHERINE JOHN MUSHI	Shareholder
55	BETWEL CATHERINE MGENI	Shareholder
56	IGNATHIO ALLAN KYAMBILE	Shareholder
57	EUPHRASIA GASPER FUNDI	Shareholder
58	HADIJA MANASE TAIRO	Shareholder
59	LYISON THOMAS KALULUNGA	Shareholder
60	JUSTIN PAUL MFUNGUAMALI	Shareholder
61	EBRAHIM MUSTAPHA MSIGALA	Shareholder
62	SIMON ABUKO SANGO	Shareholder
63	MS ANTUJA WILSON MSUYA	Shareholder
64	MAJALIWA TALA NGONJI	Shareholder
65	MAGDALENA DORIS MARUNDA	Shareholder
66	EVANS BILALI BALAMA	Shareholder
67	KASSIM ATHUMAN KABONGO	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

68	MAHALU LAUREAN MUNGO	Shareholder
69	MANSUR SAID NALINGA	Shareholder
70	JONAS JONATHAN TIBENDA	Shareholder
71	REHEMA JOSEPH SEIF	Shareholder
72	ESTER PHILIPO MOKIWA	Shareholder
73	AUGUST BENEDICT KOWERO	Shareholder
74	ASIA ABDULKADRI SAGAFU	Shareholder
75	AMANI MATUTU MAHUNDA	Shareholder
76	AMANI MATUTU MAHUNDA	Shareholder
77	ANGELINA KAHUMBA SHIRIMA	Shareholder
78	PAUL SALUM SHEMWETA	Shareholder
79	IBRAHIM HUSSEIN MBATTO	Shareholder
80	RICHARD MWALUSAKWA	Shareholder
81	RAMADHAN MAGAZI KILUNGA	Shareholder
82	GLADNESS MARKO KHALIFA	Shareholder
83	GLADNESS MARKO KHALIFA	Shareholder
84	IDEPHONS SAVERI MSOMA	Shareholder
85	YAHYA YAHAYA ALLY	Shareholder
86	YUSSUF PAUL KANJINULA	Shareholder
87	GODFREY NDIHI MWANDU	Shareholder
88	GODFREY NDIHI MWANDU	Shareholder
89	ROSEMARY RICHARD BGOYA	Shareholder
90	ERICK ELIZER BALIGE	Shareholder
91	PETER MANENO MAKWANI	Shareholder
92	ASHURA RAMADHANI ISSA	Shareholder
93	IBRAHIMU MUSSA LUTHER	Shareholder
94	ABUBAKAR JABU NYUNDO	Shareholder
95	ADAM ALLY SAMIJI	Shareholder
96	EDNAH MWASYEBA	Shareholder
97	ERICA BYABATO ERNEST	Shareholder
98	RIZIKI JUMA MSUYA	Shareholder
99	ABDALLAH E TEMBA	Shareholder
100	EVA ALOYCE MMBANDO	Shareholder
101	OTHMAN MARTIN KIMARYO	Shareholder
102	CASTOR RAPHAEL LIGALLAMA	Shareholder

103	BENNY RUMISHAEL MAKUNDI	Shareholder
104	REHEMA TAABA MALIGO	Shareholder
105	TATU EDESIUS MAPUNDA	Shareholder
106	PATRICK M SHONGA	Shareholder
107	JAPHETH L KIHUPI	Shareholder
108	ROBERT M WAMBURA	Shareholder
109	JUMA SAIDI KATAPALA	Shareholder
110	MARGARETH D. MARANDU	Shareholder
111	PROCHES C. MALAMSHA	Shareholder
112	BETTY ANDREW BUJIBA	Shareholder
113	M S. KAYELA	Shareholder
114	CHRISTINA A.MWASAKAFYUKA	Shareholder
115	MAHMOUD H.NYANZA	Shareholder
116	PENDO VERA.NYANZA	Shareholder
117	DANIEL PASCHAL.NDANGA	Shareholder
118	PETRO STEPHEN MSENGI	Shareholder
119	DOMINICK J. MZONYA	Shareholder
120	THEOBALD ALFRED MVUNGI	Shareholder
121	EDNA ANGUMBWIKE MVUNGI	Shareholder
122	RENALD CHARLES CHONJO	Shareholder
123	LAURENT GAGI KIYENZE	Shareholder
124	JOHN HUBERT MSHANA	Shareholder
125	SLIM YASIN AJIBU	Shareholder
126	ARTHUR OLAF GAMA	Shareholder
127	GABRIEL BAHATI TEGETE	Shareholder
128	JONES WAZAEL MKUMBO	Shareholder
129	RAPHAEL MSENGI KILIMBA	Shareholder
130	SADICK ABDDUL MAKENGE	Shareholder
131	OMARI HASSANI TAVE	Shareholder
132	JOYCE J NDESAMBURO	Shareholder
133	JOYCE J NDESAMBURO	Shareholder
134	ATTAULLAH A FAKIH	Shareholder
135	BWANTENE C. LUKAKA	Shareholder
136	PETER KABISA	Shareholder
137	NANCY ROWLAND SWAI	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

138	ROWLAND ONISAEL SWAI	Shareholder
139	DEOKALIUS D. MKUDE	Shareholder
140	AISHA MSAFIRI PAZI	Shareholder
141	JUDITH WILIAM KISAYO	Shareholder
142	STANLEY JUSTO MWANRI	Shareholder
143	LIVINGSTONE J. KIMARO	Shareholder
144	SEMI JAFFER NDUNGURU	Shareholder
145	SEMI JAFFER NDUNGURU	Shareholder
146	MELCHIOR B.KABYEMERA	Shareholder
147	MAJID SEIFU SAIDI	Shareholder
148	GWERINO R. KANGALAWE	Shareholder
149	FLORENCE M.MWAIHOJO	Shareholder
150	H NAGONGO	Shareholder
151	ZENA MAKENE	Shareholder
152	DAVID D. MAKENE	Shareholder
153	RAJABU A. FARAHANI	Shareholder
154	MAXWELL MALANYINGI	Shareholder
155	MARY R LUPEMBE	Shareholder
156	MOHAMED MTENYA MAKINDI	Shareholder
157	BENJAMIN C. MWANGATA	Shareholder
158	SAADA NAO MANDAWA	Shareholder
159	LEOGRACE F. OMA	Shareholder
160	GEOFFREY E. MASSAWE	Shareholder
161	YUSUPH M. SADICK	Shareholder
162	DAMAS T. MSAKI	Shareholder
163	ADALBERT P. MBOKI	Shareholder
164	ADALBERT P. K. MBOKI	Shareholder
165	LAURENT ELIAS NDEGE	Shareholder
166	BHOKE JUMA MATIKO	Shareholder
167	MUTTAMWEGA BHATT MGAYWA	Shareholder
168	KHADIJA MOHAMEDI KOMBORO	Shareholder
169	AZIZA RAMADHANI LYEME	Shareholder
170	THOMAS NYAMHANGA MWITA	Shareholder
171	SAMUEL CHACHA MWITA	Shareholder
172	NELSON PAUL MONYO	Shareholder

173	BARAKA MANDAWA	Shareholder
174	SALOME PASTORY NCHEYE	Shareholder
175	PETER MATHIAS BIHUME	Shareholder
176	NAA RAMADHANI MAGAZI	Shareholder
177	HASSAN MOHAMED MAKONO	Shareholder
178	DANFORD LUPYUTO MWAITELEKE	Shareholder
179	KILUMBA SALUM WAKULICHOMBE	Shareholder
180	MWAJUMA R BUNGIA	Shareholder
181	TAIMURU S MWALIKO	Shareholder
182	JOHN PATRICK KANYANDEKO	Shareholder
183	MARIAM ASAJILE MWAKANGALE	Shareholder
184	NICODEMUS T MWASIKILI	Shareholder
185	PEARLENE MILTON MLAY	Shareholder
186	GRACE SAMSON BUTENGE	Shareholder
187	VICTOR ALBERT MAHUDI	Shareholder
188	ACHEN EVARIST NAMPANGA	Shareholder
189	SAMUEL BAKARI MBAGA	Shareholder
190	ANGELINE MUNISI EMMANUEL	Shareholder
191	SIKUJUA SAID SALUM	Shareholder
192	EMMANUEL STEPHANO MOLLEL	Shareholder
193	NOVATUS JOHN TARIMO	Shareholder
194	TEGEMEO DEVID NDI TIYE	Shareholder
195	IRENE ANDREA MASAWA	Shareholder
196	SALIMA ALI MAKAME	Shareholder
197	ROSE GILBERT MARISA	Shareholder
198	ALEX MAHERY WARIOBA	Shareholder
199	CHARLES MUBI BINAMUNGU	Shareholder
200	GAUDIOSA K. RUTEMERWA	Shareholder
201	MESHACK MTIUIKE MWENDA	Shareholder
202	ABDALLAH SAIDI BUNGA	Shareholder
203	P R KAVISHE	Shareholder
204	SAMUEL NYAMBEHO MTOKA	Shareholder
205	EVELINA KASEKA KAJUM	Shareholder
206	DAVID PANDAKILIMA CHAKWE	Shareholder
207	MOSES ATANAMSU MARO	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

208	FRANCIS MWANDALIMA KIPANGA	Shareholder
209	ABDUKKARIMU HASSAN MNACHO	Shareholder
210	PATRICK SAMWEL NGAYIWA	Shareholder
211	INVOLATA BURA	Shareholder
212	HAMISI BAKARI MBUJI	Shareholder
213	ABDADHA JUMA KISHIMBWE	Shareholder
214	ARSEN ALPHONCE MONGI	Shareholder
215	ALOISIA MARY LEKULE	Shareholder
216	SHABANI ALMASI MAIGE	Shareholder
217	ELIZABETH M MUSSA	Shareholder
218	RASHIDI JUMA MACHORI	Shareholder
219	GODSON RICHARD RULASUMA	Shareholder
220	WILSON NDESANJO	Shareholder
221	ELIGI ALOISI OLOMY	Shareholder
222	LILIAN FRANCIS DIAS	Shareholder
223	DAVID DICK MAGANGA	Shareholder
224	HAFIDH RASHID WAZIRI	Shareholder
225	ALI KHAMISI ALI	Shareholder
226	FIDELIS FRANCIS NGALIKA	Shareholder
227	MARK WILLIAM NJIU	Shareholder
228	PUBLIC SERVICE SOCIAL SECURITY FUND	Shareholder
229	AMOS MUTANAGA	Shareholder
230	MAPINDUZI PAULO BIKOMAGU	Shareholder
231	ERTENACE MARIE ASSER GOMBANILA	Shareholder
232	OMARI JUMANNE MTEE	Shareholder
233	LEONARD JOHN MIDELO	Shareholder
234	ELISANTE LEWEL KIMAMBO	Shareholder
235	BEATRICE KAWAU JOHN	Shareholder
236	MESHACK CHACHA MANGENGI	Shareholder
237	DUNSTAN KISANGA	Shareholder
238	DUNSTAN SEM KISANGA	Shareholder
239	ELIEZA ANGOVI MSUYA	Shareholder
240	ERICK ELIEZA MSUYA	Shareholder
241	ANNA GODWIN URASSA	Shareholder
242	MOSHI RAMADHANI MKELEMI	Shareholder

243	KHALID Y KEMPANJU	Shareholder
244	FESTUS FRANCIS MATIKILA	Shareholder
245	KHALIFA SALIMU MAKAME	Shareholder
246	MAGDALENA DAVID URIO	Shareholder
247	GERVAS JOSEPH KAVISHE	Shareholder
248	CLAUDY BALIAZARY MILYANGULA	Shareholder
249	CLAUDY BALTAZARY MILYANGULA	Shareholder
250	ELIREHEMA NITWA EMEMBO	Shareholder
251	TULIBONYWA ELIA MWAISOBA	Shareholder
252	MATHIAS MASINGO MURUNDU	Shareholder
253	MRS. NAGHUHIWA AGREY MSONGOLE	Shareholder
254	OBERLIN ALPHAYO KILEO	Shareholder
255	JUMA BAKARI MUSSA	Shareholder
256	GASPAR MASOLI	Shareholder
257	MOHAMED ATHMAN PONGWA	Shareholder
258	JOHN MINANI NDABISE	Shareholder
259	SADIKI AYUBU ZAVALLA	Shareholder
260	ANDREW KITELE	Shareholder
261	GASPER BAITWA	Shareholder
262	DAVID JAMES ROBI	Shareholder
263	NSUMBALIMI CHAGU GILYA	Shareholder
264	EDWARD SAIDI MKWIZU	Shareholder
265	HATANAWA ABDALLAH KITOGO	Shareholder
266	VAILETH KESTON MASEBO	Shareholder
267	BAHATI COSMAS MASOLWA	Shareholder
268	NISAMEHE A. KINGHOMELLA	Shareholder
269	MAGDALENA MATHEW MCHALUMBI	Shareholder
270	KWILA PETER NKWAMA	Shareholder
271	TATU AMBAKISYE HYERA	Shareholder
272	SUZAN JOSEPHAT MLAMBO	Shareholder
273	HUSNA MAKUNDI	Shareholder
274	WILLIAM XAVEIR SETEBE	Shareholder
275	WILLIAM XAVIER SETEBE	Shareholder
276	JOHN MPWATA MAHUNDI	Shareholder
277	NAENDWA TIMOTHY KIBAKAYA	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

278	MZEE MANGUPIRU MANDAWA	Shareholder
279	DOROTHY SOPHERA JULULA	Shareholder
280	SHABA MICHAEL KILASI	Shareholder
281	DAVID JOEL SHIMBA	Shareholder
282	JOEL MABULA SHIMBA	Shareholder
283	J J KIMOKO	Shareholder
284	BENJAMIN SONELO MWAKAGAMBA	Shareholder
285	BEN LEONARD NTANGA	Shareholder
286	FLORA MTERA MRIMI	Shareholder
287	JOHN KARWANI MBYAZITA	Shareholder
288	ANNE-MARRY LINUS CHUWA	Shareholder
289	ROMANA ASENKA SHAO	Shareholder
290	PETER DISMAS MWAIMU	Shareholder
291	MOHAMED ALLY MASHA	Shareholder
292	EVELINA JOB MAKASI	Shareholder
293	SARAH CHACHA NYENDE	Shareholder
294	ZAMEERUDDIN ATTULLAH FAKIH	Shareholder
295	ALBERT NELSON KUMBEMBA	Shareholder
296	JOSEPH SUITING KAWICHE	Shareholder
297	JANESTA FOCUS TESHAKA	Shareholder
298	LYDIA WALUYE KISANJI	Shareholder
299	SALAMA KAYUGA NGALLAPA	Shareholder
300	AWWAM ANJAHATA UMBA	Shareholder
301	EXPLANCER VIOLETH SIAME	Shareholder
302	GAUDENSIA KALIMBA TUNGARAZA	Shareholder
303	ADELISTA FANAEL SHOO	Shareholder
304	ADELISTA FANAELI SHOO	Shareholder
305	ORBIT SECURITIES CO. LTD ITF REDHILL HOLDINGS LTD	Shareholder
306	WAZIRI ALLY MWINYI	Shareholder
307	DATIVA AUGUST MALLE	Shareholder
308	DANIEL JULDAN TIMOTHEO	Shareholder
309	EDDA MICHAEL MAKUMBI (ADMIN) JUMA ABDALLAH MAKUMBI	Shareholder
310	ADELINA JOHN XSAVIER	Shareholder
311	NELSON BUSHAIJA LEONS	Shareholder

312	LEONISA KOKWIGANISA LEONS	Shareholder
313	JACKSON RWEYEMAMU LEONS	Shareholder
314	CELESTINA NEOPHITUS MAGABE	Shareholder
315	JOAN NEOPHTUS MAGABE	Shareholder
316	ADOLF MICHAEL SHOKI	Shareholder
317	IRENE MAKIFU BARUTI	Shareholder
318	ADRIAN JOAKIM MAKELELE	Shareholder
319	OLIVER JOHN MARUMA	Shareholder
320	WILFRED WILLIAM MATONYA	Shareholder
321	SIXBERT SALVATORY AMSI	Shareholder
322	EMMANUEL WILSON CHAMHENE	Shareholder
323	KAUNDA GIDEON H	Shareholder
324	MARCO MISIKA GUKWI	Shareholder
325	ATHUMANI RAMADHANI ATHUMAN	Shareholder
326	DISMAS SAFARI	Shareholder
327	DISMAS SAFARI	Shareholder
328	WILLIAM MASANJA KASIGA	Shareholder
329	ROMANUS MARTIN NTEGETE	Shareholder
330	JUMANNE HASSAN MKAMI	Shareholder
331	ZIARA HASSAN KIOGWE	Shareholder
332	JOSEPH SHAURI MARO	Shareholder
333	GETRUDE ADELARD NGUMA	Shareholder
334	JULIUS LUTA MASHUMBA	Shareholder
335	SARAFINA SALEHE MATONGO	Shareholder
336	ALEX SIMBO KOMBE	Shareholder
337	PETER COSTA MUSHI	Shareholder
338	SIDDIKAH ATULLAH FAKIH	Shareholder
339	GODWINS SIMON MEENA	Shareholder
340	JOSEPH SIMON MEENA	Shareholder
341	ROBERT PETER MPILUKA	Shareholder
342	GEOFFREY JOSEPH KIWANGA	Shareholder
343	JOHN MASHALLA SENYA	Shareholder
344	MINJUMA AKOMBO ATHUMAN	Shareholder
345	JAFFER SALIM NTANDU	Shareholder
346	EVELYNE ANDREA MASAWA	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

347	GEORGE SAMUEL MAGONGO	Shareholder
348	MZUMBE MUSA KALOKOLA	Shareholder
349	PAUL RAJABU KAVISHE	Shareholder
350	PILLY HAMISI MSUMI	Shareholder
351	PILLY HAMISI MSUMI	Shareholder
352	SADIKIELI MOSES MATERU	Shareholder
353	WILBERT MAYALA LUNUNGU	Shareholder
354	GODFREY MEITEMEI MOLLEL	Shareholder
355	MUYA ABDALLAH MWAKINDAGI	Shareholder
356	NELSON ARWA OBWAGO	Shareholder
357	AYOUB ALBERT KAYANDA	Shareholder
358	JANE MASANJE	Shareholder
359	PETER GASPER LASWAI	Shareholder
360	PETER GASPER LASWAI	Shareholder
361	ALLY SHABANI RAMADHANI	Shareholder
362	LAETARE EPHRAIM	Shareholder
363	LAETARE EPHRAIM	Shareholder
364	LAETARE EPHRAIM	Shareholder
365	JOHN PASCAL RUGEMALIRA	Shareholder
366	HEMED HAMISI HEMED	Shareholder
367	BENEDICT COSTANTINE MTAKI	Shareholder
368	EDNA MATHEW KANZA	Shareholder
369	JANE ALFAN TWALENGETE	Shareholder
370	LIGHTNESS JOEL MNZAVA	Shareholder
371	PETER MATHEW MAYAYA	Shareholder
372	HAMISI MOHAMED ZONGO	Shareholder
373	MGENI RIDHIWANI MAIMUNA	Shareholder
374	CONSTANTINE BENEDICT MUSHI	Shareholder
375	JOSEPHAT PATRICK MBILINYI	Shareholder
376	STANISLAUS JOHN CHASAMA	Shareholder
377	MRISHO MWANAWANDE MADALLALI	Shareholder
378	GODLISTEN PETER MWANGA	Shareholder
379	JOSEPH PHILIP MGINAH	Shareholder
380	ERICK SAFIEL MTENGETI	Shareholder
381	MARIE ANNA CHUNGE	Shareholder

382	PETER NGOLE MWASANDUBE	Shareholder
383	MATHIAS EMILIAN ASSENGA	Shareholder
384	KHASHIR SEIFU SAIDI	Shareholder
385	MOSHI KESSY MZEE	Shareholder
386	KIDANI MAGWILLA	Shareholder
387	NASRA MAGWILLA	Shareholder
388	OMAR NYAMWIGO MAGWILLA	Shareholder
389	ZAHRA JUMA MBARUKU	Shareholder
390	IWIRINO MANASE MEENA	Shareholder
391	REHEMA JUMA NYAMBARYA	Shareholder
392	GRACE KASASA MBAMBA	Shareholder
393	ANASTASIA MASHURANO	Shareholder
394	CATHERINE SIMON MBIKI	Shareholder
395	SAID JAFARI MOPEI	Shareholder
396	KILUNGO JANETHY LWEZIMULA	Shareholder
397	BETSON LUGUMISA LWEZIMULA	Shareholder
398	NANCY BYERA LWEZIMULA	Shareholder
399	FARAJI MAKENYA	Shareholder
400	REHEMA CORBINIAN NDUMBARO	Shareholder
401	NEVINCE LAZARO MONYO	Shareholder
402	ELIAS LUBADILI MAKALA	Shareholder
403	LUDAN FABIAN TARIMO	Shareholder
404	CELESTINA OSWALD KISAIZI	Shareholder
405	GASPAR MICHAEL FUNDI	Shareholder
406	JUDITH NGAHYOMA NYANZA	Shareholder
407	MARK WILLIAM NJIU	Shareholder
408	ASEGELILE MA MWAMAFUPA	Shareholder
409	JESSE ERASMO NONSELA	Shareholder
410	DONALD NZAGA WARIOBA	Shareholder
411	SUZANA MARKO MASSELE	Shareholder
412	LADISLAUS M. SELEMA	Shareholder
413	AMJAD ATTAULLAH FAKIH	Shareholder
414	DEODATUS LUCAS KINAWIRO	Shareholder
415	RAPHAEL KWILA NKWAMA	Shareholder
416	FRANCISCA ANDREW MOSHI	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

417	GRACE MAMNGODO MAZENGIO	Shareholder
418	KUHANGWA MPAGALUSHU	Shareholder
419	ABLAILA ABBAS ISHABAGANZI	Shareholder
420	MWANAHAWA KASSIM MBONDE	Shareholder
421	AWIS EDWIN NKOMA	Shareholder
422	ALLY HALFAN LYEME	Shareholder
423	HASELINA PHILIP LEKEY	Shareholder
424	NICHOLAUS ISWESHA MALANDO	Shareholder
425	ALOIS NKOMA	Shareholder
426	BENJAMIN MOSES LUJANI	Shareholder
427	GODWIN PETER KALEWA	Shareholder
428	DENNIS LAWRENCE	Shareholder
429	PAUL MBIMBI CHEYO	Shareholder
430	HERRY MONRAD KIWAYA	Shareholder
431	SUNDU CHIPETA SINKOZI	Shareholder
432	SOPHIA JOHN	Shareholder
433	ROSEMARY SAKWERAH LUHANGE	Shareholder
434	MWAJUMA YUSSU NYAGANGA	Shareholder
435	ALLY RAMADHANI KILONGOZI	Shareholder
436	HASSAN SAID RUNIGANGWA	Shareholder
437	TIKILO BARTHY MWELUPUNGWI	Shareholder
438	FRANCIS VICENT MROSO	Shareholder
439	TRYPHON SIMON SHAURI	Shareholder
440	ROSE DICK KIWIA	Shareholder
441	EDIMESTER SARAH ISAAC	Shareholder
442	BENEDICT GABRIEL ASSEY	Shareholder
443	ABU RASHID SIMPONDE KINJE	Shareholder
444	SALOME ELIAS MWANGA	Shareholder
445	AMRI RAMADHANI SAIDI	Shareholder
446	JOSEPH NTANDU JINGU	Shareholder
447	ELIAMIN JEREMIA LEMA	Shareholder
448	LYDIA LUDOVICK MUTALEMWA	Shareholder
449	GERVAS A. BAKWASA	Shareholder
450	DEONATUS LWEGANWA	Shareholder
451	SCHOLASTICA BEYE KINYAGE	Shareholder

452	LUXFORD BALINGILAKI NDIBAZA	Shareholder
453	RAHMA MWAPACHU BOMANI	Shareholder
454	ELIAS JUMA CHILUMANGA	Shareholder
455	ELIAS JUMA CHILUMANGA	Shareholder
456	MARION ANTHONY MSEMAKWELI	Shareholder
457	JASSON MSHUMBA KASHANGAKI	Shareholder
458	BATHUEL ELINAJA TEMU	Shareholder
459	SOMON CLAUDS NKWERA	Shareholder
460	ALBERT HASSAN MILLANZI	Shareholder
461	JOHN PASCAL RUGEMALIRA	Shareholder
462	SHAMTE RAMADHANI MAGANGA	Shareholder
463	EMILIAN PASCHALIS R. BUSARA	Shareholder
464	EMILLIAN PASCHALIS BUSARA	Shareholder
465	WILLPEACE EMILIAN BUSARA	Shareholder
466	RASHID MWENYEKHERI NDIMBO	Shareholder
467	BURONGO MATAGE MUSESE	Shareholder
468	OMARI SALUM BANGIRA	Shareholder
469	MELANIA BALTAZAR NJAU	Shareholder
470	MELANIA BALTAZAR NJAU	Shareholder
471	ATOTSHA WILLIAM BUGENI	Shareholder
472	ANGELA PETER MAPUNDA	Shareholder
473	IS-HAKI HAJI JUMA HAKAKATI	Shareholder
474	ABBAS ABDALAH ISHABAILU	Shareholder
475	ZUBEDA ALFRED FUTE	Shareholder
476	LIBERATA AUGUSTINO KATONDO	Shareholder
477	YAHYA SALUM YA	Shareholder
478	CHARLES GILBERT NGOGOMI	Shareholder
479	DAMAS MAHUSHI NDALAHWA	Shareholder
480	LILIAN JOSEPH MUSHI	Shareholder
481	NUNU WAZIRI MWINYIKHAMISI	Shareholder
482	PETER ANDREW MAYANJA	Shareholder
483	HAJIRA ATTAULLAH FAKIH	Shareholder
484	FAUSTIN EUGEN KIKOVE	Shareholder
485	FEADA DAVID ROBI	Shareholder
486	JOAB JOB MWAISAKA	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

487	AINEA NDEKARISHO KISHIMBO	Shareholder
488	MARTIN RAPHAEL SIWINGWA	Shareholder
489	HAPPY HAROLD BALAIGWA	Shareholder
490	MABUKO ELIYA MASATU	Shareholder
491	REHEMA UGULUMU MWAMWITWA	Shareholder
492	AGNES JACKSON MGAYA	Shareholder
493	MUSA BENJAMIN MWANGATA	Shareholder
494	ADAM BEJA MANDAWA	Shareholder
495	SALEHE KASSIM MWANGOBOLA	Shareholder
496	ANDREW MELKIORY A	Shareholder
497	JOHN WILSON NKUZI	Shareholder
498	MARIAM HASSAN KIDULILE	Shareholder
499	HUSSEIN BAKARI KINGUYU	Shareholder
500	ANATORY RWANTEZI BAGWELWA	Shareholder
501	ANNA FLAVIAN SHAO	Shareholder
502	ALFRED LUNOGELO FUTEH	Shareholder
503	YAHAYA ALLY VURU	Shareholder
504	WOLFGANG SAMWEL LYIMO	Shareholder
505	EMMANUEL JOHN MNZAVA	Shareholder
506	JUDITH M. PAMBA ITF PAMBA NYAGANYA	Shareholder
507	JOSHUWA MOSES PAMBA ITF PAMBA NYAGANYA	Shareholder
508	JOHN ALPHONCE MUSHI	Shareholder
509	MARTHA BARNABAS KABUZYA	Shareholder
510	MOHAMAD ALY YUSUF	Shareholder
511	JOHN EDWARD MHINA	Shareholder
512	RICHARD MUSHENDWA BYABACHWEZI	Shareholder
513	MOHAMED HAMISI MBUJI	Shareholder
514	LADISLAUS GODFREY KAJUNA	Shareholder
515	REBECCA JACKSON MAWISHE	Shareholder
516	ADELINE MAWISHE TOWO	Shareholder
517	SHUMU MOHAMED MARANDE	Shareholder
518	CHRIS GABRIEL MUNIS	Shareholder
519	GEORGE JOSIAH	Shareholder
520	LINUS ELIUTA KIMILIKE	Shareholder
521	FRANK JOHN MGANGA	Shareholder

522	ABDAN JUMA BARUAH	Shareholder
523	ALPHA OFFORO MAMBOSHO	Shareholder
524	ADWARD ANTONY MWANAMYOTO	Shareholder
525	DENNIS KIPANGA TESHA	Shareholder
526	MARGARET MUSA TESHA	Shareholder
527	FIDELIS XAVERY MUSHI	Shareholder
528	AMANI MOHAMED NKULO	Shareholder
529	MWEDADI HEMEDI MWAVURA	Shareholder
530	PETER OWNA FISSOO	Shareholder
531	ROCKY MARCUS KATALA	Shareholder
532	AIEKA ELIKALIA MCHANA	Shareholder
533	AHMED RAJAB MINJA	Shareholder
534	GOODLUCK LORAMATU MOLLEL	Shareholder
535	MAJID OTHMAN LUHIDA	Shareholder
536	DORIS DAVID MUNIS	Shareholder
537	ISAACK ED MUNIS	Shareholder
538	NORAH E DAVID MUNIS	Shareholder
539	MARIA ED MUNIS	Shareholder
540	EMMANUEL DAVID MUNIS	Shareholder
541	GLADNESS JOHN LYIMO	Shareholder
542	DEMMY LUCAS SHIRIMA	Shareholder
543	YESSE ASaeli NGOWI	Shareholder
544	ARNOLD RABIEL MAIMU	Shareholder
545	DEOGRATIAS LUGHANGIZYA SANYA	Shareholder
546	EMMANUEL EDWARD KISSAKA	Shareholder
547	ELIATOSHA MATHEW EMA	Shareholder
548	VENERANDA JOSEPH LYAMUYA	Shareholder
549	ANNA JOSEPH SAKAYA	Shareholder
550	RENALDA FLAVIAN MUSHI	Shareholder
551	NANCY LEMUNGE SHAYO	Shareholder
552	JANE LEMUNGE SHAYO	Shareholder
553	RYANI LEMUNGE SHAYO	Shareholder
554	REGINALD LEMONGE SHAYO	Shareholder
555	ALEXANDER LEMUNGE SHAYO	Shareholder
556	MAGRETH FABIAN MOSHI	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

557	GODFREY OTHINIEL MSUYA	Shareholder
558	STEPHEN KASEWA MASAWE	Shareholder
559	HEDSON YOTHAM BAYNTI	Shareholder
560	EDGAR JOSEPH SAKAYA	Shareholder
561	EMMANUEL LEWI KESSY	Shareholder
562	JANUARY AMBROSE MLEE	Shareholder
563	ISRAEL NAFTAEL MSHANGA	Shareholder
564	BENEDICTO M MNUBI	Shareholder
565	MARTIN JEREMIAH KITALLY	Shareholder
566	MOHAMED HASHIM MATINGAS	Shareholder
567	SABAS JAMES SHAO	Shareholder
568	REHEMA ABEL SINDA	Shareholder
569	GRACE DANSON MSAKI	Shareholder
570	AUGUST ATHANASI	Shareholder
571	WILFRED STANLEY SUNGURA	Shareholder
572	WINSTONE ERIC KIMANGANO	Shareholder
573	MARY DANIEL KIHIO	Shareholder
574	EMILIAN JOHN URASSA	Shareholder
575	DAMAS BEDA BARAKA	Shareholder
576	CHRISTOPHER NNYARI LWISE	Shareholder
577	NATHANIEL JOHN MASAKI	Shareholder
578	AVENETI JOSHUA SEMINANI	Shareholder
579	GIDEON NAIMA NANYARO	Shareholder
580	AGENTA SIFUEL SHAYO	Shareholder
581	HAWA HAJI MWANGA	Shareholder
582	THERESIA JEREMIAH KITALLY	Shareholder
583	JOHN ANDREA MUKAMA	Shareholder
584	ANAELI ROIYA NASARI	Shareholder
585	EDWARD NESTORY MUTEMBEI	Shareholder
586	ADAM YUSUF BAIRU	Shareholder
587	ISRAEL MANASSE SECHA	Shareholder
588	ISRAEL MANASSE SECHA	Shareholder
589	ARON GRESIMU KABUGUMILA	Shareholder
590	MSUYA KASSIM AMIRI	Shareholder
591	ELIASENYA ELIA MBISE	Shareholder

592	DANIEL HEREMIAH MUNGURE	Shareholder
593	SUZANA OBED LAIZER	Shareholder
594	SALOME HENDRY LYATUU	Shareholder
595	FANUEL YONAEI MFINANGA	Shareholder
596	CRONELIA C. NTAKILOHI	Shareholder
597	ANTONY JOSEPH KWEKA	Shareholder
598	ABDUL BADI NKYA	Shareholder
599	SAWE REUBEN PALLANGYO	Shareholder
600	KOTIMA MUSA SEBERE	Shareholder
601	GEORGE NGATTA RUBUGU	Shareholder
602	ADOLPH DANI KIMARO	Shareholder
603	JACKSON SULEIMAN SWAI	Shareholder
604	KAUWED GAMALIEL SHAO	Shareholder
605	MCHARO RAMADHANI MAMBEA	Shareholder
606	ALLY RUBENI MKALI	Shareholder
607	ABDALLA OMARI SADIKI	Shareholder
608	SIPORA SHIISA KIMARO	Shareholder
609	ALFRED MAYUNGA GAFUMU	Shareholder
610	MARTIN THOMAS TEMU	Shareholder
611	GETRUDE ELIUDI MAINOYA	Shareholder
612	JOACHIM JOHN KESSY	Shareholder
613	SELINA GLORY LYMO	Shareholder
614	SARAH RABIEL MCHARO	Shareholder
615	FELICIAN JULIUS SHAYO	Shareholder
616	Ms MARY MMBANDO	Shareholder
617	BERTHA SALIELI LEOLE	Shareholder
618	GERVAS EPHRAIM MATOWO	Shareholder
619	GERVAS EPHRAIM MATOWO	Shareholder
620	ALI RASHID MWAMBA	Shareholder
621	ANSELIM YUSUPH MSEKWA	Shareholder
622	GENEROSE CASMIR NDYEIKIZA	Shareholder
623	ZEPHANIA NZINYANGWA MKIRAMWENI	Shareholder
624	MBALAKAI BETWEL LAIZER	Shareholder
625	JOHN ANAEL MONGI	Shareholder
626	MWADHINI ALIM KIMOMWE	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

627	KAKUSULO MWAKIPOMBE SAUBO	Shareholder
628	RICHARD ALEWARIO URASSA	Shareholder
629	CHRISTINA MUNGUBARIK LYAMUYA	Shareholder
630	GODSON B. MALLEY	Shareholder
631	SEGOLENA A. TAIRO	Shareholder
632	ALPHONCE MARTIN TAIRO	Shareholder
633	FLORENTINA L. MATERU	Shareholder
634	NISEPHOR M LEMUNGE	Shareholder
635	REMIGIOUS S. CHICHARO	Shareholder
636	EVETTA DION MSELLE	Shareholder
637	DORAH ABRAHAM MAWERE	Shareholder
638	GIBSON LEKASIO MREMA	Shareholder
639	DEUS PETER KIWALLY	Shareholder
640	THOBIUS DAUDI LUCUMAY	Shareholder
641	JACKSON Y. KISUDA	Shareholder
642	JULIUS L. NKWABI	Shareholder
643	REGINALD P. KITALY	Shareholder
644	JOSEPH SHAIKI	Shareholder
645	JULIUS N. KITOMARI	Shareholder
646	JANE SAMWEL KAHWA	Shareholder
647	VICTORIA FARIEL MANGOWI	Shareholder
648	VICTA ELIRINGIA MINJA	Shareholder
649	PRAYGOD ELIRINGIA MINJA	Shareholder
650	DARIA GODWIN URIO	Shareholder
651	JONES A MOLA	Shareholder
652	POLIANT C. SHAYO	Shareholder
653	DAPHINE JOACHIM KIPUYO	Shareholder
654	SINDI PAUL KASAMBALA	Shareholder
655	BEATREICE JOSEPH NJAU	Shareholder
656	ROSE TADEY SIRIKWA	Shareholder
657	VICTORIA SABDIEL MZIRAY	Shareholder
658	THEODORY S MOSSHU	Shareholder
659	VICTORIA ISRAEL SECHA	Shareholder
660	MUHANGA M IBAMBA	Shareholder
661	ENDESH S. MARUNDA	Shareholder

662	ISIHAK B SHEMAGHEMBE	Shareholder
663	ABDALLAH S. MSHUZA	Shareholder
664	ELINA SAMWELI MKOLO	Shareholder
665	BRIAN WILSON LYIMO	Shareholder
666	FEBRONIA M. MASSAWE	Shareholder
667	ZACHARIA S. NKYA	Shareholder
668	MUDIO RURAL CO .LTD	Shareholder
669	CELLINE PHILEMON MEENA	Shareholder
670	BENSON MANGIRA GAMBA	Shareholder
671	FEDILIA ELIA MURO	Shareholder
672	MARGARET M. MARTIN	Shareholder
673	CAROLYN YESSE NGOWI	Shareholder
674	ANNA SILAYO	Shareholder
675	PETER PAUL MSAKI	Shareholder
676	ARANYA JOSE URASSA	Shareholder
677	RUKIA MAHUGO MANYAMA	Shareholder
678	MELKIAD E. RITE	Shareholder
679	ADVENTINA K. MULOKOZI	Shareholder
680	ELINAJA S. MLAY	Shareholder
681	ESTOMIH M. AYO	Shareholder
682	NOEL J. KAAYA	Shareholder
683	ELIYA H. BAYNIT	Shareholder
684	MARY D. SHIRIMA	Shareholder
685	AMIN K. MSANGI	Shareholder
686	MAGDALENA JUBLATE	Shareholder
687	HELLEN CASMIR LYARU	Shareholder
688	DAVIS KINABO LYARU	Shareholder
689	HILDA MAKUNA SHABELL	Shareholder
690	DANIEL MSANGARI	Shareholder
691	FATIEL EMMANUEL	Shareholder
692	PIUS ANTONI MALLYA	Shareholder
693	AMNIEL ANDREW SIKAWA	Shareholder
694	VENANCE NICHOLAUS MULLO	Shareholder
695	MOHAMED HASHIM MATINGAS	Shareholder
696	BERNARD OTURUNYA MMARI	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

697	NITWA MUSA MSEMBO	Shareholder
698	HURUMA EUTROPIA KWEKA	Shareholder
699	GEORGE LUCAS MOLLEL	Shareholder
700	ERASTO ELIAHU MOLLEL	Shareholder
701	ENOCK EVEREST SANGOVA	Shareholder
702	REGINA ALEENDWASEN KWEKA	Shareholder
703	VERONICA KIRMAY BAYO	Shareholder
704	JACKSON PAUL FOYA	Shareholder
705	OZINIELI MUSA YAMBAZI	Shareholder
706	FRANKLIN JOHN MAKAWA	Shareholder
707	JOHN SAMWEL MOLLEL	Shareholder
708	EDWARD ANTHONY MWANAMYOTO	Shareholder
709	GILEARD ELISHA	Shareholder
710	GODBLESS GIPSON MINJA	Shareholder
711	AIMOSARIA YURED MINJA	Shareholder
712	DAUDI ESMAIL MCHALA	Shareholder
713	FELIX MTELI	Shareholder
714	MAGHRETH AINEA URASSA	Shareholder
715	EMMANUEL KWAKU SULLE	Shareholder
716	LIDYA MIGHAY BAYNIT	Shareholder
717	ATHUMANI SAID MADUKU	Shareholder
718	VERONICA MASANGWA SUBIRA	Shareholder
719	ROBERT RAJABU PIUS NYAKI	Shareholder
720	CAROLINE PHILEMON PALLANGYO	Shareholder
721	MOSHI RURAL TEACHERS SACCOS	Shareholder
722	RABIA NALOMPA LOTHI	Shareholder
723	JULIUS NDEUTO MSHIU	Shareholder
724	PASCHAL JOACHIM	Shareholder
725	EMMANUEL IGNACE KESSY	Shareholder
726	BAKAR DAUD KYONDA	Shareholder
727	CECILIA DANIEL LYIMO	Shareholder
728	DICKOSN AMRANI MDEMU	Shareholder
729	GLADNESS SADIKIEL KOWERO	Shareholder
730	SADIKIEL JOHN KOWERO	Shareholder
731	REFIKIEL AHADIEL MGONJA	Shareholder

732	MICHAEL LOBULU MOLLEL	Shareholder
733	ELIAS ELIMEKA MOSHI	Shareholder
734	ELIAS ELIMEKA MOSHI	Shareholder
735	JOSE ALEONA KWEKA	Shareholder
736	THADEUS D KAVISHE	Shareholder
737	STEPHANO FRANCIS HANA	Shareholder
738	FRANK JOHN MAIMU	Shareholder
739	GODFREY ALFAYO MOLLEL	Shareholder
740	AZael GEORGE NASARI	Shareholder
741	JAMES FIRMIN NGUMA	Shareholder
742	ITUMBE ELAISON USSIRI	Shareholder
743	JULINES STEVEN SWAI	Shareholder
744	HUSSEIN ABDALLAH KISSAKA	Shareholder
745	MARCO NDIKA MEOLI	Shareholder
746	DOREEN LEMNGE MONYO	Shareholder
747	HAPPYSON SARIA SWAI	Shareholder
748	SAMWEL HAPPYSON SWAI	Shareholder
749	JAMES BERNARD MILLANZI	Shareholder
750	MASALU ALBERT GIDDA	Shareholder
751	HAGAI STEPHEN MOLLEL	Shareholder
752	ABDALLAH MASSOUD	Shareholder
753	AMANDA JUNE LEMA	Shareholder
754	MERCY CLEOPA MUSHI	Shareholder
755	ISACK EMIL LYIMO	Shareholder
756	MACKY JOHN MNENEY	Shareholder
757	RAPHAEL FORTUNATUS MUTTABASIBWA	Shareholder
758	SALIM HASSANI MGALLA	Shareholder
759	THERESIA PAULO KWAY	Shareholder
760	STANLEY WILFRED SHAYO	Shareholder
761	ARTHUR MOSSES MSUYA	Shareholder
762	ELISHA REUBEN LEKEN	Shareholder
763	ELIKANA ELINIFAA MUSHI	Shareholder
764	CATHERINE PIUS LYIMO	Shareholder
765	CATHERINE PIUS LYIMO	Shareholder
766	NEWTONE TUMAINIELI SHAYO	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

767	MARIDADI FLORIST	Shareholder
768	MAJID ATHUMANI LUHINDA	Shareholder
769	MATILDA KIMARIO LEYNA	Shareholder
770	ESTOMIH ELINAJA	Shareholder
771	SOPHIA AARON URIO	Shareholder
772	ELIAKIM SAMWEL MUNGURE	Shareholder
773	ENDAPUKAI ELIAKIMU LAISER	Shareholder
774	NAMELO SOKOINE	Shareholder
775	JUDGE W SEKULE	Shareholder
776	CAROLYNE MLOZI	Shareholder
777	HAMZA TAJIRI NAAMAN	Shareholder
778	JUVENAL SPEAR NGAIZA	Shareholder
779	SABINUS THOMAS HAULE	Shareholder
780	GASPER OSMOND MBILINYI	Shareholder
781	DIONIS AMBROSE SHAYO	Shareholder
782	FLORA DIONIS SHAYO	Shareholder
783	HADIWA MLENJELWA BONDO	Shareholder
784	MOSSES MWAMAJUJA	Shareholder
785	MOSES JOHN MWAMAJUJA	Shareholder
786	SPECTOR MBONILE MWAKALOSI	Shareholder
787	MARYGLORY DIONIS SHAYO	Shareholder
788	MARY CLARA DIONIS SHAYO	Shareholder
789	HAMIS MUSTAPHA MUHAWI	Shareholder
790	ELVIS ZEBEDAYO KIMARO	Shareholder
791	SUBILA LAKASA MWAIPETANYA	Shareholder
792	CHILAONEKA MTWEVE ROBERT	Shareholder
793	MICHAEL SAMUEL MPANGALA	Shareholder
794	HELLENA TUKUNJOBA	Shareholder
795	NYURAHE MAGRETH BARAGWIHA	Shareholder
796	MICHAEL ASYUKILE MWANKANYE	Shareholder
797	AUGUSTINE LUHWANO KISINGA	Shareholder
798	DILIP RATANSI SWALI	Shareholder
799	MATHEW CASMIR TEMBA	Shareholder
800	VICTOR NEMES LYIMO	Shareholder
801	DAVID CYPRIAN SILAYO	Shareholder

802	CELESTINE MLINGWA SEMBO	Shareholder
803	ENOS MWATONOKA	Shareholder
804	MOHAMED ALLY SETUMBI	Shareholder
805	JOHN MWAMASSO	Shareholder
806	DAMSON MDEWA NTHANGU	Shareholder
807	EMIL DAIMON ZAMBI	Shareholder
808	HERI OBADIAH NGOHELO	Shareholder
809	NYURAHE MARGARETH BARAGWIHA	Shareholder
810	MARY IMMACULATE DIONIS SHAYO	Shareholder
811	MARYGORETI DIONIS SHAYO	Shareholder
812	JOHNPHAN MWAZEMBE	Shareholder
813	TAJIRI MUSSA NAAMAN	Shareholder
814	SHUKURANI MGAYA	Shareholder
815	CAROLINE AKANAAY NAKEY	Shareholder
816	AMOS ANYIGWILE MWEMBELA	Shareholder
817	LYDIA AHOBOKILE MWAKABONGA	Shareholder
818	ELIMBINZI LAZARO TENGA	Shareholder
819	REHEMA AI MGENI	Shareholder
820	ASAJENGE PETRO NSYENGA	Shareholder
821	EDWIN N MWANAHAPA	Shareholder
822	JACOB MWANEMILE MWAKYELU	Shareholder
823	MARY EDWIN MWANAHAPA	Shareholder
824	OLIVER VENANCE KAPINGA	Shareholder
825	SOPHIA MAJALIS SGA	Shareholder
826	MUSSA WINFORD MAPUNDA	Shareholder
827	EVARISTA ROBERT LYARI	Shareholder
828	ANTHONY EDWARD MAPUNDA	Shareholder
829	DOMIC SYLVANUS BINONDE	Shareholder
830	ELIDARD WILSON NDIMBIZE (NDIBINZE)	Shareholder
831	PHESTONE SANGAYA (SANGAMSYA) LUPOGO	Shareholder
832	EMMANUEL SAMWEL LUVILLA	Shareholder
833	EMMANUEL SAMWEL LUVILLA	Shareholder
834	CLAUD NAKATWANGA	Shareholder
835	AMOS MASANJA SWEYA	Shareholder
836	OWDEN MWASISOBA SYLVESTER	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

837	GABRIEL SHANGO NKENZI	Shareholder
838	JASON MARK FIHAVANGO	Shareholder
839	ROMANO LUNDAMOTO MANDEMBWE	Shareholder
840	ROBERT NDOBELO MWANGOPOLA	Shareholder
841	HARZON KIBAUN SANGA	Shareholder
842	HARRISON HARZON JOEL	Shareholder
843	ISAAC SIMEON KADYANJI	Shareholder
844	CATHERINE THOBIAS NDAWI	Shareholder
845	JULITHA PETER KWEKA	Shareholder
846	THOM CHARLES MWAKASEGE	Shareholder
847	AYASI MOHAMED NJALAHA	Shareholder
848	SWALEH ISSAH SIMBA	Shareholder
849	ALEX ELIAS SANGA	Shareholder
850	CAROLINE FESTO	Shareholder
851	LUCY JOHN MWASINKALANGA	Shareholder
852	BENEDICT JAMES ZIN	Shareholder
853	MSAGAMA EDMUND MPOTO	Shareholder
854	MSAGAMA MPOTO	Shareholder
855	EDMUND MSAGAMA	Shareholder
856	LUCAS DAVID MWAKASULA	Shareholder
857	ANYAGHILE NASIKILE LUVANDA	Shareholder
858	DR. SIMON PETER JAMES YAMSEBO	Shareholder
859	GULILAGA ANANGISYE HIPAJA	Shareholder
860	NICODEMUS JIHN WAIVYALA	Shareholder
861	SARAH ANTHONY MBASI	Shareholder
862	ADRIAN ALPHONCE KAMIHANDA	Shareholder
863	ERICK ELE KASISI	Shareholder
864	ALOYS MANUMBU	Shareholder
865	KIBO UNITY CLUB	Shareholder
866	ORATA THOMAS SIWALE	Shareholder
867	EMMANUEL AMBINDWILE LUVANDA	Shareholder
868	MARIAM RODRICK NYAGAWA	Shareholder
869	FESTO JAMES Mhangwa	Shareholder
870	QUEEN GEZRON MESHAKA	Shareholder
871	RASHIDI RAMADHANI KITIKU	Shareholder

872	SYLVIN KASANDA MAYALA	Shareholder
873	ROBERT LUKSON MWAITTEGE	Shareholder
874	ALLY ABDI MSANGI	Shareholder
875	ENECY YOTHAMU TWEVE	Shareholder
876	JAPHET MBUTA GONILIMA	Shareholder
877	JANE ANGAMILE LUPOGO	Shareholder
878	STANFORD SIWALE	Shareholder
879	PETER FUNGOSABA KWEKA	Shareholder
880	PIUS IBRAHIM VIJEVANIA SANGA	Shareholder
881	ATHUMANI BAKARI RAI	Shareholder
882	BAPTISTA RICHARD SIMUNDWE	Shareholder
883	JASPER JACKSON MWAKITALIMA	Shareholder
884	JULIANA ALLISON MWAKASEGE	Shareholder
885	GALLUSSI BONFACE KAGUO	Shareholder
886	IRENE SELEMANI THOBIAS	Shareholder
887	LIGHTNESS ALFRED NNYARI	Shareholder
888	ASEGELILE MWANGALIKA MWANYINGILI	Shareholder
889	ROSALIA FLAVIAN KIMARYO	Shareholder
890	EMILY HAMZA MWAITUKA	Shareholder
891	RAYMOND JACKSON MUSHI	Shareholder
892	MARGARET MIYEYE MKUCHU	Shareholder
893	MAGDALENA BASINJALA IBABU	Shareholder
894	ABDALLAH SAID MASHAURI	Shareholder
895	ABDUL OSMAN KATABALLO	Shareholder
896	ADAM ROMAN MREMA	Shareholder
897	ADVENTINA KHALID BINOMKAMA	Shareholder
898	ADVENTINA LURAGILWA KASHALABA	Shareholder
899	AGNESSY MUCHACHO	Shareholder
900	AINESS CHARLES KOKUSHUBIRA	Shareholder
901	ALEXANDER MACHIBYA MAYUNGA	Shareholder
902	ALLY SAID SIMBA	Shareholder
903	ALODIA BEICHUMILA FESTO	Shareholder
904	ALODIA FELIX RUKAZIBWA	Shareholder
905	AMINA OMARI MEJJA	Shareholder
906	AMORI JAMES RITIE	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

907	AMOSI BUTEMI KASSALA	Shareholder
908	ANATORY& PELINA KAIJUGA	Shareholder
909	ANNA CHARLES MCHACHO	Shareholder
910	ANSELM CHACHA	Shareholder
911	ANTHONY SIMON MSEMAKWELI	Shareholder
912	ARBOGAST MASAMI GODOGODO	Shareholder
913	ASIA SHABANI MEJJA	Shareholder
914	BABY SHUBA DARBAR	Shareholder
915	BAKARI SELEMAN MWICHANDE	Shareholder
916	BEATA BONAVENTURE MATEZA	Shareholder
917	BEATUS THOMAS MGHA	Shareholder
918	BENARD BUGWATTA MBOYO	Shareholder
919	BERTHOLD JOHN MLOLERE	Shareholder
920	BONIFACE MATIGA	Shareholder
921	CATHELEEN LEONARD MAPUNDA	Shareholder
922	CATHERINE ANACLETH MROSSO	Shareholder
923	CHARLES DANIEL BOMANI	Shareholder
924	CHARLES FESTO AIVE	Shareholder
925	CHARLES FESTO BYASHOBA	Shareholder
926	CHAUS JOHN HERYSON	Shareholder
927	CHRISTOPHER BENJAMIN KIULA	Shareholder
928	CLEMENTINA EMIL KABITINA	Shareholder
929	CONSOLATA MUSOBI MAGENI	Shareholder
930	DAMAS MEJA BULLIMBE	Shareholder
931	DARLINGTON FELIX KAFURUKI	Shareholder
932	DAVID MGOSI MWEMA	Shareholder
933	DAVID MWEMA	Shareholder
934	DEUS MZALILEHI SENEDA	Shareholder
935	DEUSDEDIT TUNGI MAGWALA	Shareholder
936	DEVOTA JACOB MAYUYA	Shareholder
937	DOGO MYANO BACHAMA	Shareholder
938	DOMINICK MICHAEL MADAHA	Shareholder
939	DORA HILARY NTUNDU	Shareholder
940	EDNA BOAZ JAWA	Shareholder
941	EDSON NYAMKEKWA YALIMO	Shareholder

942	ELADIUS KASHANGAKI BICHOTA	Shareholder
943	ELIAS MASOTA KATONDO	Shareholder
944	ELISA LUCAS LOVILILO	Shareholder
945	ELLY RUTAIWA MSANISA	Shareholder
946	EMMANUEL ROBERT SHIJA	Shareholder
947	ERASTO JAMES MANGERE	Shareholder
948	ERNEST NDUITA NYORORO	Shareholder
949	EVALINE ALLAN SHOO	Shareholder
950	EVARISTER MUTAHYABARWA KATEMANA	Shareholder
951	EXPERANCIA MCHACHO	Shareholder
952	FAITH NYAKAHARA LWEZIMULA	Shareholder
953	FRANCIS RAPHAEL RWEZAURA	Shareholder
954	FREDRICK MSAFIRI NTAKABANYULA	Shareholder
955	GASPARD NYAGASAZA MBANZABUGABO	Shareholder
956	GEOFFREY MERUMBA SEMBE	Shareholder
957	GEORGE HEKWE MAGIGE	Shareholder
958	GOBSON EDWARD KATOLE	Shareholder
959	GRACE SOSPETER NTOKE	Shareholder
960	GRACE CHARLES MZEGEMUKA	Shareholder
961	HAPPINESS WAMBURA MBEKE	Shareholder
962	HELENA MUUMBA BUREBE	Shareholder
963	HENRY PETRO GAHINA	Shareholder
964	HERI OMARY MEJJAHA	Shareholder
965	HERIELY MAGIRI MFINANGA	Shareholder
966	ILUMINATA PAUL BAKEBULA	Shareholder
967	INESS ELIAS KATONDO	Shareholder
968	ISAACK WILSON SHAUSHI	Shareholder
969	ISSA ABDALLAH AMOUR	Shareholder
970	JANE ADHIO KOKINDA	Shareholder
971	JANE ELIAS MUSHUMBA	Shareholder
972	JOB ANDREA MPINGWA	Shareholder
973	JOB MPINGWA	Shareholder
974	JOHN CHENGE LUHEMEJA	Shareholder
975	JOHN DAVID KIBIPI	Shareholder
976	JOHN SAIMON LUNYILIJA	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

977	JOHN STANSLAUS	Shareholder
978	JONATHAN NJITTA MALLABA	Shareholder
979	JOSEPH ELIAS MBOWE	Shareholder
980	JOSEPH EWILI MWAMI	Shareholder
981	JOSEPH ROBERT SHIJA	Shareholder
982	JOSEPHAT MESHACK DONGWE	Shareholder
983	JOSPEH JOHN RHOMBO	Shareholder
984	JOYCELYN RUTIHINDA JUMA	Shareholder
985	JULIUS BAHATI BUNDALA	Shareholder
986	JUMA R M MTATIRO BOSGOH	Shareholder
987	JUMA SIMON NGEREJA	Shareholder
988	JUSLINE STEPHEN GUMIJE	Shareholder
989	KALUGENDO TWINAOMUKAMA KWEZIMULA	Shareholder
990	KELVIN MASOLELE BIJURO	Shareholder
991	LAURIAN ATHANAS MWOMBEKI	Shareholder
992	LAZARO JOHN MUKAMA	Shareholder
993	LEAH ELIAS BUKONGOLO	Shareholder
994	MAGINGA ANDREA MAGINGA	Shareholder
995	MAKORI NYITANGE MAKORI	Shareholder
996	MARCO GASTO KALALA	Shareholder
997	MARCO KIMWAGA VITTA	Shareholder
998	MARIETHA HHOKI TSAXARA	Shareholder
999	MASANJA NAHORI MASHALLA	Shareholder
1000	MATHIAS JOACHIM MUSHI	Shareholder
1001	MAXIMIN KABIHILE MAZORI	Shareholder
1002	MAXMILLIAN JOSEPH RWAZI	Shareholder
1003	MICHAEL JOHN SHILLY	Shareholder
1004	MICHAEL FUNDIKILA MWENDWA	Shareholder
1005	MICHAEL IGOGO	Shareholder
1006	MICHAEL JAMES RWEGOSHORA	Shareholder
1007	MOHAMED SULEIMAN MADUA	Shareholder
1008	MUSOMBWA DEYA BURILO	Shareholder
1009	MUSSA REUBEN MZEE	Shareholder
1010	MUTALEMWA SYLVESTER MPAKA	Shareholder
1011	MWADAWA OMARY MEJJAHA	Shareholder

1012	MWAJUMA MOHAMED LIBUBURU	Shareholder
1013	MWANAAMINA HUSSEIN KHAMISI	Shareholder
1014	MWIJAGE FREDERICK LUGAIMUKAMU	Shareholder
1015	NATHANIEL MPINGA SHALUA	Shareholder
1016	NAZA MBAZI FUE	Shareholder
1017	NEEMA MCHACHO	Shareholder
1018	NESTORY MATHEW NYAMUGOLE	Shareholder
1019	NESTORY SPEKTA NJUNWA	Shareholder
1020	NICHOLAUS THOMAS BANGU	Shareholder
1021	NYEGELWA PADILI MKOMANGWA	Shareholder
1022	OMAR NDELACHO MOSHA	Shareholder
1023	OMARI SALUM MEJJAHA	Shareholder
1024	ONESMO RWAKYENDELA	Shareholder
1025	PARTEN MASHAKATI SHAO	Shareholder
1026	PAUL FAUSTINE MASUE	Shareholder
1027	PAUL ISSABU DINDAI	Shareholder
1028	PERINUS ELIAS TIBENDELANA	Shareholder
1029	PETER JOHN GIMARI	Shareholder
1030	PETER MAHEMBA MAKURU	Shareholder
1031	PETRO MUNIKO MARIBA	Shareholder
1032	RACHEL DAVID MWEMA	Shareholder
1033	RAPHAEL ERO MUHE	Shareholder
1034	RAPHAEL MANYANDA NGUNO	Shareholder
1035	RINGO ESTHER LUPEMBA	Shareholder
1036	ROBERT B NGMNAMILA	Shareholder
1037	ROSE ZEPHRINE MUNGELE	Shareholder
1038	SALOME AMORI MUSHI	Shareholder
1039	SALUM SELEMANI LIBUBURU	Shareholder
1040	SAMUEL DHAHABU	Shareholder
1041	SAMWEL SAMMY RWEASIRA	Shareholder
1042	SAMWEL ZEBEDAYO MATIBIJO	Shareholder
1043	SARANGA MUSTAFA THOMAS	Shareholder
1044	SHAA MOHAMMED MAGOMA	Shareholder
1045	SHADRACK SAMSON BIJURO	Shareholder
1046	SHAH GARMENTS (TANZANIA) LTD	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

1047	STANSLAUS KALOKOLA LAWRENCE	Shareholder
1048	STEPHEN NHIGULA MATALU	Shareholder
1049	SYLVESTA KERARYO MWITA	Shareholder
1050	TIMOTHY TITUS MALONGO	Shareholder
1051	USHIRIKA WA WAUZA SAMAKI MWALONI	Shareholder
1052	VERONICA JOSEPH MUKANDARA	Shareholder
1053	WENCESLAUS RWEBUGISA RUGONZAIYE	Shareholder
1054	WILLIAM MICHAEL NDAKI	Shareholder
1055	WILLIAM PATRIC NYANSWE	Shareholder
1056	WILLIAM SHUNASHU	Shareholder
1057	YUSTAKI PANTALEO LYMO	Shareholder
1058	YUSUFU ZUBERI MWAKAFYULILO	Shareholder
1059	ZAITUNI SEIF THANI	Shareholder
1060	BADY SHUBA DARBAR	Shareholder
1061	GERALD MUCHACHO	Shareholder
1062	EAST AFRICA FUEL COMPANY	Shareholder
1063	THE REGISTERED TRUSTEES OF DAVID MOSHA TRUST FUND	Shareholder
1064	MABULA MASUNGA NDIMILA	Shareholder
1065	GEORGE DANIEL YAMBESI	Shareholder
1066	ZULFIKAR GISMAIL	Shareholder
1067	DAVID JAMES MAGESE	Shareholder
1068	JAFFER SALIM NTANDU	Shareholder
1069	EUPHEMIA LEMNGE TARIMO	Shareholder
1070	MOHAMED SELEMANI KIJIDA	Shareholder
1071	AMIRI MOHAMED KIVE	Shareholder
1072	BENJAMIN SONELO MWAKAGAMBA	Shareholder
1073	ELIGI ALOISI OLLOMY	Shareholder
1074	EVANGELINE & CHRISTIAN MBEKOMIZE	Shareholder
1075	JOEL GABRIEL MASUKI	Shareholder
1076	JOACHIM FOCUS MUSHI	Shareholder
1077	WILSON NDESANJO	Shareholder
1078	AUNGISARIA PETER TEMU	Shareholder
1079	DOREEN LEMNGE MONYO	Shareholder
1080	FORTUNATA LINUS CHUWA	Shareholder
1081	IRENE G MASSAWE	Shareholder

1082	KENNETH AUGUSTINO HAULE	Shareholder
1083	MASHIKU PAUL MAJO	Shareholder
1084	BOSCO PETER WOISO	Shareholder
1085	CHARLES JOSEPH SOARES	Shareholder
1086	ELIEKA NDEWARIO KYOMO	Shareholder
1087	ELIREHEMA ALLY MMBUGHU	Shareholder
1088	FREDRICK MSAFIRI NTAKABANYULA	Shareholder
1089	GRACE KHUWAYA PUJA	Shareholder
1090	JANESTA FOCUS TESHA	Shareholder
1091	JOSEPH MICHAEL NTWALE	Shareholder
1092	JOSEPH MWAKAPI MTEI	Shareholder
1093	JOYCE BUPE MWAMBUNGU	Shareholder
1094	KHAMIS ABDALLAH SUWEDI	Shareholder
1095	LYDIA AMBAKISYE MBWELE	Shareholder
1096	URASSA NSHUMA	Shareholder
1097	MODEST MAURUS BARUTI	Shareholder
1098	RAYMOND ARTHUR KASOYAGA	Shareholder
1099	KINONI WILLIAM ADAM WAMUNZA	Shareholder
1100	JULIETH NKULUNZIZA CHUNGA	Shareholder
1101	PAUL KUSARE AMBROSE	Shareholder
1102	ASHERI LAMEKI MAGANDI	Shareholder
1103	CATHERINE JOSEPH JOHN	Shareholder
1104	EMMANUEL ELIAS MRITTA	Shareholder
1105	ERNEST ELISAMEHE LAWUO	Shareholder
1106	HALE WILSON MWENDAEKE	Shareholder
1107	HARUN RASHID MBEYU	Shareholder
1108	HENRY AUGUSTINE NYANSWE	Shareholder
1109	HUSNA KYELULA MAGHEMBE	Shareholder
1110	ISAGAH ASOMBWILE MWALUKASA	Shareholder
1111	JUMA KASSIM KIMVULI	Shareholder
1112	LWIHURA ZAKAYO KACHECHEBA	Shareholder
1113	OBED WILLIAM ITA	Shareholder
1114	OCTAVIUS ALEX KISINDA	Shareholder
1115	PELESI EMMANUEL FUNGO	Shareholder
1116	SUSANA CHARLES TONGORA	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

1117	TUMAINI ELISARIA LEMUNGE	Shareholder
1118	WILSON EMMANUEL JOSEPH	Shareholder
1119	XAVERY GUSTAPH MOSHI	Shareholder
1120	YONAH ELIOTH KULANGA	Shareholder
1121	RABISANTE ELISALI SAMA	Shareholder
1122	BRIGHTON LUTENGANO KILLEWA	Shareholder
1123	RHODA WILLIAM MNDOLWA	Shareholder
1124	ADAM BENJAMINI MAZOYA	Shareholder
1125	CHRISTOPHER MAULID MBILINYI	Shareholder
1126	DAVID MWALUBANDA KASEBELE	Shareholder
1127	FRANK FESTON MOSHI	Shareholder
1128	PETRO JOSEPH KITO	Shareholder
1129	ANNA ELIEZER MASASI	Shareholder
1130	ARAFAY AYUBU JUMAA	Shareholder
1131	BAPTISTA RICHARD SIMUNDWE	Shareholder
1132	CANDIDA SIMON MOSHIRO	Shareholder
1133	DELVIN ANOLD MALEKO	Shareholder
1134	DEOGRATIUS LUGUSI	Shareholder
1135	DORAH JUSTINA MBEZI	Shareholder
1136	ELIZEUS KAIZA MAGAYANE	Shareholder
1137	EUNICE JESTO MAKUNGU	Shareholder
1138	FLORENCE ANDREW MAIRA	Shareholder
1139	FRANK MBARARIA NGOWI	Shareholder
1140	JOSHUA EZRA MUKHANDI	Shareholder
1141	LYNE THOMAS UKIO	Shareholder
1142	MKUMBO EDSON KITWAKA MSENGI	Shareholder
1143	MKUNGA HUMPHREY PERCIVAL MTINGELE	Shareholder
1144	RAFIKIEL ELIESKIA MKAI (ADMIN) JOSEPH HENRY BERNARD MKAI(DECEASED)	Shareholder
1145	REHEMA KASSIM MAKUBURI	Shareholder
1146	STANLEY SAMUEL MWABULAMBO	Shareholder
1147	BEATRICE ZACHARY OMACH	Shareholder
1148	TEMI MAREALLE	Shareholder
1149	BAKARI RASHID MCHIRA	Shareholder
1150	BARIKI MOSES ASSEY	Shareholder

1151	BENEDICT BUGUFI EMMANUEL	Shareholder
1152	INNOCENT SEMALI	Shareholder
1153	JAMES MARK NJIU	Shareholder
1154	JIMMY KALUGENDO	Shareholder
1155	MASANZU KUNTWE KIPINGILI	Shareholder
1156	ADAMS FREDERICK CHAMMAFWA	Shareholder
1157	LUFINGO SOLOMON MWAYELA	Shareholder
1158	CAVIN NAIMAN NKYA	Shareholder
1159	GERALD THOMAS KOMU	Shareholder
1160	DORCAS RAPHAEL MASHA	Shareholder
1161	EVIDENCE SIMON SALEMA	Shareholder
1162	IBRAHIM KASSIM AMBARY	Shareholder
1163	EDWIN GILBERT KAJUNA	Shareholder
1164	DANIEL MUSHUMBUSI KOMWIHANGILO	Shareholder
1165	DEO KAFWA	Shareholder
1166	GAUDIOSE FRANCIS BIRO	Shareholder
1167	JOHN STANSLAUS	Shareholder
1168	JOSEPHINE ALFRED MZURIKWAO	Shareholder
1169	MARTHA MARTIN BALIGE	Shareholder
1170	MIMUTIE MOIKAN MOLLEL	Shareholder
1171	ZUBERI BAKARI KIMARO	Shareholder
1172	ABDI MHINA CHANGALIMA	Shareholder
1173	AGNES MARY MGAYA	Shareholder
1174	BRIAN ISAACK LYARUU	Shareholder
1175	DONATUS URBAN SHIRIMA	Shareholder
1176	DUSTAN CHARLES	Shareholder
1177	EDWARD ELIAH MHAMILAWA	Shareholder
1178	EUSTARD ATHANACE NGATALE	Shareholder
1179	FADHILI HASSANI ZAYUMBA	Shareholder
1180	GASPER ZAHORO BALYOMI	Shareholder
1181	GRACE ABEL LAUWO	Shareholder
1182	HERIBERTH JOSEPH HAULE	Shareholder
1183	INNOCENT VICENT ASSEY	Shareholder
1184	JOSEPH MIGHAY BAYNIT	Shareholder
1185	JUBILATE JORAM MATOWO	Shareholder

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

1186	JUDITH WINLUCK NYANGE	Shareholder
1187	MADARAKA MSAMBWA KIGANGAMA	Shareholder
1188	MANASE MUNUO	Shareholder
1189	MATHEW EMMANUEL SIMCHAYA	Shareholder
1190	NEVINCE LAZARO MONYO	Shareholder
1191	CASTORY ZAVERY KAWONO	Shareholder
1192	LILLIAN THEODORE LYIMO	Shareholder
1193	BONIFACE TIMOTHY MALISA	Shareholder
1194	CALVIN STANLEY MUNISI	Shareholder
1195	CAROLINE JUDITH SHAO	Shareholder
1196	ERNEST SHINGWENDA FUNGO	Shareholder
1197	JACOB BONIFACE MHAGAMA	Shareholder
1198	JOHN GEORGE SEMBUYAGI	Shareholder
1199	JOHN NESTORY RWEYEMAMU	Shareholder
1200	JOSEPH JOHN ASSENGA	Shareholder
1201	JUMA MAKANDA EMANUEL KIGWA	Shareholder
1202	JUMANNE HASSAN MKAMI	Shareholder
1203	KHADIJA KHALFAN MIRAJI	Shareholder
1204	MGHENI ELITUMAINI MZIRAY	Shareholder
1205	MUHAMMED JUMA MUGHEIRY	Shareholder
1206	NASRA SAID MAWJI	Shareholder
1207	VITALIS KULINDWA SHIJA	Shareholder
1208	WILLY JOEL MGONJA	Shareholder
1209	ANDREW GAMALIEL TESHA	Shareholder
1210	UPENDO ANDREW MWAMJENGWA	Shareholder
1211	AGNESS ALI YUSSUF	Shareholder
1212	ALI MEHBOOB MURJI	Shareholder
1213	DOROTH ENGELIBERT MKENDA	Shareholder
1214	ELIALILIA SHAACK MUNGURE	Shareholder
1215	GIBBONS MICHAEL KISYOMBE	Shareholder
1216	GISSELA MAYO	Shareholder
1217	JOYCE LAZARO TEMBEKEZA	Shareholder
1218	KALUGENDO TWINAOMUKAMA KWEZIMULA	Shareholder
1219	KEVIN DEOGRATIAS WEGINA	Shareholder
1220	KHALIFA SILVANO MUNISI	Shareholder

1221	PETER SANDUYO DAVID LEMA	Shareholder
1222	RWEGASIRA PETER ZIMBEIYA	Shareholder
1223	SALMA KABWE LAICER	Shareholder
1224	SUZANA NYAMATE LUZWILO	Shareholder
1225	THERESIA AUDIPHACE TESHA	Shareholder
1226	VINCENT KILAGO BULUBA	Shareholder
1227	JONSON UFORO MANGOWI	Shareholder

9.4. MINUTE OF THE EXTRA-ORDINARY SHAREHOLDERS MEETING

NOTICE AND QUORUM

The Chairman opened the meeting by welcoming the Shareholders, to the NICOL's Extra- Ordinary Shareholders' Meeting (EGM).

The Shareholders were requested to consider the Notice given in accordance with Article 49 of the Company's Articles of Association that convenes the extra-ordinary meeting and that it be taken as read.

“The Directors may call an Extra-Ordinary General Meeting whenever they think fit and shall, on requisition in accordance with the provisions of the Companies Ordinance, proceed to convene an Extra- ordinary General Meeting as required by the Ordinance. In the case of an Extra-ordinary General Meeting called in pursuance of a requisition, no business other than that stated in the requisition as the object of the meeting shall be transacted. “

The meeting was attended by:

SHAREHOLDERS.

Public Service Social Security Fund (PSSSF)	Shareholder
Other Shareholders.	Shareholders

DIRECTORS.

Dr. Gideon H Kaunda	Chairman
CPA. Anna Baliyima	Director



AGENDA OF THE MEETING

The Agenda of the Meeting -Exclusively to Appoint Board Directors of the National Investments PLC (NICOL).

Submission

In the 7th Annual General Meeting, Shareholders were requested to approve an increase of Directors on the Board of Directors from four (4) to seven (7), to satisfy the need to serve the Committees and function efficiently in view of the expansion of company activities and its rapid growth.

Shareholders were also informed that in recognition of the reduced number of Directors following the gap created by the two retiring individuals and to ensure that there would be a sufficient number of Directors to realize a quorum for formal meetings of the Board, the Shareholders in the 7th Annual General Meeting approved that steps be taken to recruit new Board Directors to carry out Board functions ad-interim, pending confirmation by the Shareholders.

Following the Shareholders Extra-Ordinary General Meeting held on 14th May 2022 convened to nominate Board of Directors of the National Investments, seven candidates expressed interest and were presented to Shareholders for voting as required by the Company's Articles of Association.

Voting process was conducted by way of secret ballots as stipulated in the Article 63 of the Memorandum and Article of Association (MEMARTS) of the Company. Whereby 805 votes were received and counted. The election results were as follows:

NAME	VOTES	QUALIFICATION
Ms. Rehema Tukai	93%	Economist
CPA. George M.J Nchwali	92%	Accountant
Eng. Gissima B Nyamo-Hanga	92%	Engineer
CPA. Oswald M Urassa	91%	Accountant
Ms. Kissa V Kilindu	90%	Economist
Mrs. Joyce Nyanza	6%	Accountant
Eng. Peter D Chisawillo	5%	Engineer

Following election results, Shareholders confirmed and approved appointment of Ms. Rehema Tukai, CPA. George MJ Nchwali, Eng. Gissima B Nyamo-Hanga, CPA. Oswald M Urassa and Ms. Kissa V Kilindu to become the new Directors of the National Investments PLC by passing the following resolution.

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

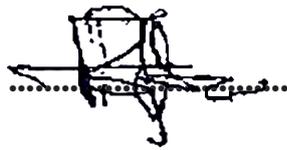
RESOLUTION EGM 2022

“As per the Articles of Association of the Company, Appointment of Ms. Rehema Tukai, CPA. George MJ Nchwali, Eng. Gissima B Nyamo-Hanga, CPA. Oswald M Urassa and Ms. Kissa V Kilindu are hereby appointed as new Directors of the Company in the Board of Directors for the tenure of four years effective 14th May 2022”.

CLOSE OF THE MEETING

The meeting was closed at 13:18 Hours.

SECRETARY.



7/10/23

.....

Date

CHAIRMAN.....



9.5. MATTERS ARISING FROM THE 8TH ANNUAL GENERAL MEETING

There were no matters arising from the Annual General Meeting held on 12th November 2022.

9.6. TO RECEIVE, CONSIDER AND ADOPT THE DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

The Director's Report and Audited Financial Statements are included in the Annual Report distributed to the Shareholders.

Submission

The Shareholders are requested to consider and adopt the Director's Report and Audited Financial Statements for the year ended 31st December 2022 by adopting the following Resolution.

"RESOLUTION 2/2023:

Resolved that the Directors' Report and Audited Financial Statements for the year ended 31st December, 2022 be and are hereby adopted."

9.7. DIVIDEND DECLARATION FOR THE FINANCIAL YEAR 2022

In the financial year 2021, Shareholders approved payment of dividend interim of TZS 17 per share amounting to TZS 1,047,792,178 and payment of TZS 20 per share amounting to TZS 1,232,696,680 as final dividend out of profit for the financial year 2021. These payments were approved and paid.

Considering good financial performance of the company in the year 2022, whereby, the company recorded profit after tax of TZS 5,919,329,000 compared to profit after tax of TZS 3,876,985 in the financial year 2021, the Board recommended payment of TZS 43 per share to be paid out from the profit after tax in the financial year 2022.

Submission

The Shareholders are requested to approve a dividend declaration of TZS 43 per share, amounting to **TZS 2,650,297,862** to be paid for the year 2022 by adopting the Resolution as follows:

“RESOLUTION 3/2023:

Resolved that, as recommended by the Directors, a dividend of TZS 43 per share, amounting to TZS 2,650,297,862, be and is hereby declared in respect of the financial year ended 31st December 2022 and that such dividend be paid on or about 4th December, 2023 to holders of ordinary shares appearing on the Register of Members as at 31st October 2023.”

9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

9.8. TO RECEIVE AND APPROVE THE PROPOSAL FOR THE DIRECTORS' REMUNERATION

In consideration of the company's commitments, Management do not recommend any changes to the package of the Directors and proposes that Directors' remuneration to remain the same as previous year, adjustment of the Directors' remuneration will be reviewed and presented in the 10th Annual General Meeting for consideration by Shareholders.

The Shareholders are hereby presented with the current remunerations of the Board of Directors herein below:

		Current TZS	Proposed TZS	Changes
Annual Director's Fee				
Chairman		15,876,000	15,876,000	Nil
Members		14,553,000	14,553,000	Nil
Sitting Allowance (Board Meetings)				
Chairman		882,000	882,000	Nil
Members		771,750	771,750	Nil
Sitting Allowance (Other Meetings and Committee Meetings)				
Chairman		771,750	771,750	Nil
Members		661,500	661,500	Nil
Travel Per Diem				
Local	Chairman	826,875	826,875	Nil
	Member	716,625	716,625	Nil
Foreign	Chairman	US \$ 515	US \$ 515	Nil
	Members	US \$ 465	US \$ 465	Nil
Retirement Benefit All Members				
All Members		2,000,000	2,000,000	Nil

RESOLUTION 4/2023

Resolved that, as recommended by Management, the Directors' remuneration package be retained the same as previous year, the Directors' Remuneration package will be reviewed and presented to the Shareholders in the next financial year."

9.9. TO RECEIVE AND APPROVE THE APPOINTMENT OF EXTERNAL AUDITORS FOR THE FINANCIAL YEAR 2023

In line with the Memorandum and Articles of Association, PricewaterhouseCoopers (PWC) was appointed by the Shareholders and audited the company's financial statements for the year 2022.

Based on the performance for the year 2022 Board of Directors recommends for approval of PricewaterhouseCoopers (PWC) to continue to audit the Company's Financial Statements for the year 2023.

In making decision for the re-appointment, the Board considered the following factors:

- a) P PricewaterhouseCoopers (PWC) experience in auditing
- b) Their wide range of network in auditing listed company's'
- c) Audit Fees
- d) International Reporting Standards experience
- e) Understanding of NICOL requirements
- f) General audit experience

It is proposed that PricewaterhouseCoopers (PWC) be paid up to a maximum fee of TZS 47,300,000 (tax inclusive)

Submission

The Shareholders are requested to approve the appointment of PricewaterhouseCoopers (PWC) as the External Auditors of NICOL PLC for the year 2023 at a fee not exceeding TZS 47,300,000 (tax inclusive), by adopting the following Resolution.



9TH ANNUAL GENERAL MEETING HELD ON 7TH OCTOBER 2023

“RESOLUTION 5/2023

Resolved that in accordance with Article 112 of the Company’s Article of Association, PricewaterhouseCoopers (PWC) having expressed their willingness to take on the assignment until the conclusion of the next Annual General Meeting at which the financials for the year ending 31st December 2023 shall be laid before the Company, be and are hereby appointed as the Company’s External Auditors for the financial year 2023 at a fee not exceeding TZS 47,300,000 (taxes inclusive).”

OUR VALUES

The Company provides services anchored in transparency, efficiency, commitment, integrity and accountability to the shareholders and general public. The core values of the company are:-

- 01 TRANSPARENCY:** to have a work culture where employees rigorously communicate with their peers and exchange ideas and thoughts, which progressively builds up and maintains trust and respect.
- 02 EFFICIENCY:** to maintain the pioneering status in the specialized area of Collective Investment Scheme so as to maintain exemplary leadership and remain the centre of excellence.
- 03 COMMITMENT:** to promote a culture of excellence throughout the Company through robust management system, consistent and effective training, vigilant maintenance of stakeholder's relationships, and of course, the quality of services expected for all shareholders.
- 04 INTEGRITY :** Honesty and adherence to the codes of conduct that sustains high regard in the eyes of the public nationally and internationally.
- 05 PROFESSIONALISM:** To act professional in all actions and dealings with our shareholders, clients and partners.



The Economic Shield of The Nation

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